

## **Conversation Starters For Strategic Planning**

One of the Board's legal duties is to make decisions in the best interest of Headway. Part of this is having a clear plan that assists the Directors in decision-making, setting priorities and allocating resources.

Given the level of ambiguity about the future of the current services Headway is offering under the NDIS, it is useful to consider the Board's appetite for various options to create an effective plan and priorities for the next two years.

### **Possible Scenarios:**

- Sit tight, maintain current services and wait for clarity: make the big decisions once the way forward is clear in the new strategic planning period
- Withdraw from the delivery of support coordination and support management in the short term (over 12 months to June 2025) and prioritise the development of alternative revenue streams and business to support expanded objectives
- Retain support coordination and management throughout the plan while scoping alternative options for the future
- Merge with another organisation
- Wind-up Headway
- Other?

Other questions:

- Would you be happy for Headway to return to being a small-medium sized community organisation ie under \$1million and have a community focus?
- What are the risks (short term and long term) you see associated with each of the scenarios above?
- What opportunities have you considered for Headway since you have been a Director?